

SUGAR ISLAND TOWNSHIP
RESOLUTION FOR EMPLOYEE PAY AND BENEFITS
AMENDED RESOLUTION #7 OF 2022

WHEREAS, the State of Michigan permits Townships with the authority to hire, fire, discipline and compensate employees; and

WHEREAS, the Sugar Island Township Board of Trustees deems that it is, from time to time, increase the compensation of employees;

NOW, THEREFORE, BE IT RESOLVED, that this policy shall govern the compensation for certain categories of employees including the:

- (a) Transfer Station attendants;
- (b) Maintenance workers;
- (c) Plow truck operators; and
- (d) Cleaning staff.

These employees shall be paid on a monthly basis, and in accordance with State statute, following the approval of monthly disbursements by the Township Board at its regularly scheduled monthly meeting.

Compensation of entry-level employees in the above categories shall be \$12 per hour. After two years of work credit, employees shall be paid \$14 per hour. After four years of service credit, employees shall earn \$16 per hour. Employees serving in more than one employee category listed above shall be paid at the highest eligible pay rate.

The transition to the new pay rates shall begin on September 1, 2022, reflected in the October check.

All employees, from the four categories listed above and hired after September 1st, 2022, shall receive an initial set of clothing appropriate for their positions. The Township Board will approve a standard set of initial uniforms to be provided after the employee is hired. Current employees with two or more years of work credit shall receive a uniform allowance with the October 2022 check in the amount of \$50.00. Hereafter, employees in these categories shall receive a standard uniform allowance of \$50.00 in the October following each employee's two-year and four-year work anniversaries.

This resolution was considered and discussed at a regular meeting of the Board of Trustees of Sugar Island Township held at the Sugar Island Community Center on September 13, 2022.

The following resolution was offered by Trustee Repa and seconded by Treasurer Brown

ROLL CALL VOTE:

Mark Eitrem, Supervisor Aye: X Nay: _____

Brittany Behm, Clerk Aye: X Nay: _____

Jacklyn Brown, Treasurer Aye: X Nay: _____

Ben Repa, Trustee Aye: X Nay: _____

Kathy Noble, Trustee Aye: X Nay: _____

VOTE: 5/0

I, the undersigned, the duly qualified and elected Clerk of the Sugar Island Township, Chippewa County, Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution enacted by the Sugar Island Township Board of Trustees at a regular meeting held on the 13th day of September 2022, the original of which is on file in my office.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 13 day of September 2022.



Brittany Behm, Clerk